

# International Journal of Faith and Management (IJFM)

*Promoting biblical faith-based management research for a flourishing world*

Christian Institute of Management is delighted to launch the *International Journal of Faith and Management (IJFM)*. IJFM is an annual peer-reviewed multi-disciplinary research journal that aims to publish original articles exploring the intersection of management and theology, incorporating insights from diverse disciplines such as psychology, economics, and technology.

## **Need**

The world is changing and its impact on organizational functioning is drastic. The VUCA (Volatile, Uncertain, Complex, Ambiguous) world in which we live today poses significant challenges to for-profit and not-for-profit organizations. Myriad management concepts and tools have evolved in the recent past to tackle these challenges. However, these concepts have inherent limitations.

In this context, it is extremely beneficial to unearth the wisdom of the Creator and Author of the universe, to derive principles for organizational management. The creation mandate requires human beings to rule over (nurture) the creation and provides principles for stewarding people and resources. Leadership lessons demonstrated and taught by Jesus Christ have immense value in driving organizations in today's challenging world. The followers of Christ are given the divine responsibility to co-rule with Christ. The Bible also provides ethical foundations and standards for managing our responsibilities. It demands integrating one's faith into managerial practices to be effective in one's leadership roles and in handling management challenges. This necessitates conducting research on synthesizing Biblical principles with management paradigms, with the ultimate goal of formulating distinctive management frameworks, followed by the dissemination of the findings through scholarly articles. These management models will have immense value in handling one's responsibilities in a VUCA ambiance. The proposed journal will be a unique platform for publishing Christian value-based management research articles which will facilitate organizations including churches, missions, NGOs, business entities and government undertakings to thrive amid multifarious contemporary challenges.

## **Aim and Scope of the Journal**

This multidisciplinary Journal will produce quality literature on management, integrated with other disciplines. The Journal focuses on framing new models and constructs to be implemented in the workplace, for its flourishing (*shalom*). It gives a platform for

academicians, researchers, and practitioners to publish their research articles investigating management solutions based on Christian principles. This peer-reviewed academic Journal will publish empirical and analytical research works, review articles, case studies and innovative concept papers. The papers will cover topics including but not limited to, governance, accountability, leadership, marketing, finance, human resources, entrepreneurship, organizational behavior, resource mobilization, legal compliance, ethics, and CSR.

## **Aim**

Promoting Biblical faith-based management research for a flourishing world.

## **Objectives**

1. To bring out an international Biblical faith-based management research journal, with articles that will help all forms of organizations to become more effective, productive, sustainable, successful, and futuristic.
2. To encourage academicians and practitioners to carry out inter, multi, and trans-disciplinary research, on the nexus between management concepts, Biblical principles, and local/global issues; and to report limitations, practical challenges, and ultimate benefits to the organizations on the implementation of research findings.
3. To integrate the Biblical worldview to overcome contemporary organizational challenges.
4. To publish innovative conceptual articles, research review articles, new Christian management models, in-depth case analyses, and empirical and analytical research findings for wide circulation.
5. To focus on providing 'Integrated Error Free Systems and Practices' for for-profit and not-for-profit organizations.

## **Scope**

1. The peer-reviewed research articles will initially be on Open-Access mode for wider reach and to benefit all.
2. This will be published annually (initially), and the concentration will be on receiving quality research papers from across the globe.
3. Selection of papers for publication will necessarily be based on the quality of the research component in the content, novelty, and relevance to day-to-day applications.
4. This international research journal will benefit all academicians, managers, and researchers across the globe.

## CALL FOR PAPERS

IJFM invites empirical, conceptual, review papers and case studies that integrate faith and management with meaningful implications for theory and practice, or for pedagogy. All submissions will be assessed by the editors to determine whether they meet the aims and scope of this journal. Those considered to be a good fit will be sent for peer review, before communicating the editorial decision to the authors.

Authors are responsible for obtaining permission to publish any borrowed material included in the submitted article (such as photos, documents and datasets). All authors must consent to be identified as an author. Where appropriate, research should be approved by an appropriate ethics committee in accordance with the legal requirements of the study's country.

Papers must be submitted with the agreement of all authors, and all authors should give their final approval of the version to be published. If the author list is modified after the first submission, this must be done with the agreement of all the authors.

Each of the papers should have elements of faith and management, though in varying degrees. Each of the papers should subscribe to the aims and objectives of the journal.

The journal editors are not responsible for any possible violation of existing copyright in the articles published in the journal. All responsibility belongs to the authors of those articles.

Before submitting, please ensure that the study design and research argument are structured and articulated properly. The title should be concise, and the abstract should be able to stand on its own, and the content should be a contribution to the existing literature. When the authors are satisfied that their submission meets the standard mentioned above, they can use the following format guidelines and checklist to verify the compliance of their paper.

Submission should include a declaration that:

1. This submission has not been previously published, nor was it submitted to another journal for consideration,
2. Authors agree to the prescribed Copy Right Policy,
3. All the authors of an article agree to publish.

The editorial decision is solely at the discretion of the editorial board.

### Format Guidelines

- Articles need to conform to the word limit of 5,000-6,000 words (in its primary text) along with an abstract of 200-250 words. 5-7 keywords should be provided at the end of the abstract.
- APA Referencing Style (7th edition) should be followed. (<https://apastyle.apa.org/style-grammar-guidelines>)

- Papers should be submitted only in MS Word format. Authors will use Times New Roman font, 12 font size and 1.5 line spacing. The document should not include any author-identifying information.
- This journal follows American English, therefore the authors are requested to make their submission accordingly.
- The email id of the corresponding author needs to be stated in the paper.
- Plagiarised content or articles submitted or published elsewhere will not be accepted.
- The journal editors will have the right to edit the manuscripts for clarity and also reduce the length of the papers if they exceed the word limit.
- Authors are requested to submit their research articles on the journal website. In case of any difficulties, kindly contact the associate editor at [research@cimindia.in](mailto:research@cimindia.in)
- The submitted papers will be reviewed, and the editorial decision will be informed by the associate editor, generally, within three months of submission.

### **Submission Preparation Checklist**

All submissions must meet the following requirements.

- This submission meets the requirements outlined in the Author and Format Guidelines.
- All references have been checked for accuracy and completeness.
- All tables and figures have been numbered and labelled.
- Wherever needed, permission has been obtained to publish all borrowed photos, datasets and other materials used in this submission.

Submissions are due on 31 July 2024; editorial decisions are anticipated by 30 September 2024; revisions will be due by 31 October 2024.

Register on the Journal website (<https://ijfm.cimcourses.in/>) to submit an article.

Please direct any questions to Dr. Aby Alexandar, at [studies@cimindia.in](mailto:studies@cimindia.in)